

NEWSRELEASE

Matt Shaw to Assume Vice President of Sales at Mighty Auto Parts

Peachtree Corners, GA – December 20, 2022 – Mike Hudgins, Vice President of Sales, will retire following 35 years with the organization, and Matt Shaw will serve as his successor, Josh D'Agostino, Mighty's President & CEO, announced recently. The transition becomes effective January 1.

Matt joined Mighty as Director of Sales in 2020 and then quickly promoted to Senior Director of Sales in 2021. He has supported the Mighty System with his wealth of successful sales experience with traditional, fleet, and new car dealership customers, along with his knowledge of the chemical, detail, and the equipment side of the business. Matt has spent a significant amount of time working to make Mighty's relaunch of the VS7® Program successful, and he was instrumental in bringing on Flo-Dynamics as a supplier, all while establishing key relationships with franchises and National & Regional Accounts.

Matt started his professional career in 2002, working for Big O Tires in Evergreen, Colorado, managing one of the top-performing locations in the franchise system. Matt was ambitious and bought his first franchise location in Thornton, Colorado, at age 24, making him the youngest owner in the franchise's



history at that time. Three years later, he leveraged that into ownership of multiple locations in Des Moines, Iowa, where he would excel and serve as chairman for the Midwest region.

Prior to joining Mighty, Matt worked for West Direct Oil in Denver, Colorado, as Director of Sales, serving the state as a Mighty franchise, CarBrite appearance products distributor, Valvoline exchange chemical distributor, and wholesale lubricants provider with brands including Valvoline, Shell, Petro Canada, and others.

"Matt joined Mighty just a few years ago and has proven to be an excellent fit. He's made a big impact in a short period of time, so we are looking forward to his leadership over the Sales Department," said Josh D'Agostino, Mighty's President & CEO.

About Mighty Distributing System

Headquartered in Peachtree Corners, GA, Mighty supports 100 franchised distributors in 44 U.S. states and five international markets. The Mighty System features local service, inventory management expertise, and training in conjunction with extensive offerings of OE quality under-hood and under-car parts, chemical products, lubricants, shop supplies, and PPE products. Over the past 30 years, the Mighty System has seen significant growth by aligning with tire groups, quick lube chains, and car dealerships groups seeking a vertical integration strategy. Mighty was founded in 1963.

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